



South Fayette Township School District

Committee Meeting of the Whole

Tuesday, April 15, 2025
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Joe Welch

- Pledge of Allegiance
- Debt Service - Jamie Doyle, PFM
- Budget Presentations
 - Student Services - Kellee Oliver
 - Safety - Tyler Geist, Kevin Maurer
 - Superintendent/ School Board - Ryan Neely
 - Student and Community Engagement - Chuck Herring

I. **CONSENT AGENDA (*data in lilac*)** (*includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures*)

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting	Tuesday, March 18, 2025
Regular Meeting	Tuesday, March 25, 2025

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment. **(information provided)**

4. Expenditures were submitted for Board review to be approved at the Regular Board Meeting.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

II. BUSINESS OFFICE (data in blue)

1. The Superintendent and Director of Human Resources Michael Radage recommend Board approval of a three-year agreement with Lancaster-Lebanon Intermediate Unit 13 to provide Act 168 database services for the 2025-2026 School year at a cost of \$5.00 per applicant and a \$500 initial implementation fee. This cost is included in the 2025-2026 budget. **(information provided)**
2. The Superintendent and Director of Finance Ryan Neely recommend Board approval to utilize Acrisure Insurance Services to prepare the Biennial Actuarial Valuation Report for the District's OPEB amount as of July 1, 2024, and July 1, 2025, for an estimated amount not to exceed \$7,300. This cost is included in the 2025-2026 budget. **(information provided)**
3. The Superintendent and Director of Student Support Services Dr. Kellee Oliver recommend Board approval of a contract renewal with Allegheny Health Network to continue the Chill Room Project for the 2025-2026 school year. This item is funded through a PCCD grant. **(information provided)**
4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of a five-year affiliation agreement with Washington and Jefferson College for an academic experience site beginning April 2025. **(information provided)**
5. The Superintendent and Director of Food Services Nicolle Pleil recommend Board approval of the purchase and installation of three pieces of kitchen equipment from Great Lakes Hotel Supply under COSTARS contract #036-E22-028, at a total cost of \$134,744.66. The purchases are for a Tilting Skillet Braising Pan for \$28,661, a Conveyor-type Dishwasher for \$75,524.66, and a Convection Steamer for \$30,559. These purchases will come from the Cafeteria Fund. **(information provided)**
6. **The Superintendent, Director of Finance Ryan Neely, and Athletic Director Mark Keener recommend Board approval of a five-year agreement with UPMC Sports Medicine to provide athletic training and physician services for the district's athletic department. This cost is included in the 2025-2026 budget. (information provided)**

III. PERSONNEL (data in pink)

1. The Superintendent and Director of Finance Ryan Neely recommend Board approval to hire a Clerk of Works to support building projects including the Intermediate School additions and alterations, the new Elementary School, and the new Bus Depot/Maintenance Facility, effective April 16, 2025, pending receipt of required documents. **(needs Board action taken on April 15)**
2. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to hire a High School ESL Teacher at the bachelor's step 1 rate of \$52,500, effective at the start of the 2025-2026 school year, pending receipt of required documents. This position is due to a resignation. **(information provided) (needs Board action taken on April 15)**
3. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval of the leave of absence request of a High School Teacher on or around August 25, 2025, with an expected return on or around November 24, 2025. **(needs Board action taken on April 15)**

4. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval of the resignation of an Intermediate School Paraeducator, effective April 4, 2025. **(needs Board action taken on April 15)**
5. The Superintendent and Middle School Principal Dr. Erin Crimone recommend Board approval to hire a Long-Term Substitute Teacher, at the rate of \$160 per day, effective date to be determined. The teacher is currently a Middle School Building Substitute. This position is due to a leave of absence through the end of the 2024-2025 school year. **(needs Board action taken on April 15)**
6. The Superintendent and Director of Student Support Services Dr. Kellee Oliver recommend Board approval of the retirement of the School Psychologist/Assistant Director of Student Support Services, effective July 31, 2025. **(information provided) (needs Board action taken on April 15)**
7. The Superintendent and Administrators recommend Board approval to hire a (call as needed) Substitute Teacher effective for the 2024-2025 school year at the rate of \$125 per day, effective date to be determined, pending receipt of required documents. **(needs Board action taken on April 15)**
8. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval for a Slippery Rock University student to be a Student Teacher with an Intermediate School Teacher and a High School Teacher from August 25, 2025, through December 11, 2025. **(needs Board action taken on April 15)**
9. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire a Student Monitor, at the probationary rate of \$12.65 per hour, effective April 22, 2025, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$15.81 per hour. This position is due to an internal reassignment of a current staff member. **(needs Board action taken on April 15)**
10. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire an Elementary School Classroom Paraeducator, at the probationary rate of \$16.81 per hour, effective April 22, 2025. After the successful completion of the probationary period, the rate will be \$21.01 per hour. This position is due to student needs. **(needs Board action taken on April 15)**
11. The Superintendent, Athletic Director Mark Keener, and High School Principal Dr. Natasha Dirda recommend Board approval of the following coaches for the 2025-2026 season.

Girls Basketball

Head Coach	\$11,225.00
Assistant Coach	
Assistant Coach	
Assistant Coach	
7th Grade Head Coach	
8th Grade Head Coach	

Boys Basketball

Head Coach	\$11,225.00
Assistant Coach	
Assistant Coach	
Assistant Coach	
Assistant Coach	
7th Grade Head Coach	
8th Grade Head Coach	

Wrestling

Head Coach	\$9,440.00
Assistant Coach	
Assistant Coach	
Assistant Coach	
Volunteer Assistant Coach	
Head Junior High Coach	
Junior High Assistant Coach	
Junior High Assistant Coach	
Volunteer Jr. High Assistant Coach	

12. The Superintendent and Middle School Principal Erin Crimone recommend Board approval of the following EPR:

Mentor Teacher for Middle School Long-Term Substitute Kirsten Ayres, prorated to April 14, 2025	
--	--

13. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval of the resignation of a Bus Aide, effective April 17, 2025. (needs Board action taken on April 15)
14. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire an Elementary School Breakfast Monitor, at the probationary rate of \$12.65 per hour, effective April 22, 2025, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$15.81 per hour. This position is due to an internal reassignment of a current staff member. (needs Board action taken on April 15)
15. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire an Elementary School Student Monitor, at the probationary rate of \$12.65 per hour, effective April 23, 2025, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$15.81 per hour. (needs Board action taken on April 15)

IV. EDUCATION (data in white)

1. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval for Band Teacher Eryn Carranza to attend the National Association for Music Education Eastern Division Conference sponsored by the National Association for Music Education (NAfME) in Hartford, Connecticut, from April 24, 2025, to April 27, 2025. The cost is included in the 2024-2025 budget. **(needs Board action taken on April 15)**
2. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval for High School Teacher Jim Hausman to accompany High School STEAM Team students to Penn State University's Eric J. Barron Innovation Hub from April 28, 2025, through April 30, 2025. Students will be responsible for all school work during their absence. The cost of the trip is covered through PaTTAN and the 2024-2025 budget. **(information provided) (needs Board action taken on April 15)**
3. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda recommend for Board approval of a Memorandum of Understanding (MOU) with Robert Morris University to offer college in high school (CHIS) courses for the 2025-2026 school year. There will be no cost to the District. **(information provided)**

V. TRANSPORTATION (data in green)

There are no items to discuss.

VI. ATHLETICS (data in salmon)

There are no items to discuss.

VII. CONSTRUCTION (data in white)

There are no items to discuss.

VIII. MISCELLANEOUS (data in yellow)

1. The Superintendent recommends Board approval of revised Board Policy 256 Educational Environment/ Anti-Intimidation
2. First Reading of Policy 805.2 - School Security Personnel (**information provided**)

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.